



# **California Society of Safety & Security Professionals**

**December 6, 2019**

**NO Morning Seminar**

**\*\*\*New Location\*\*\***

**Lunch Meeting - 11:30 am - 1 pm**

Black Angus Steakhouse  
5000 Candlewood Street  
Lakewood, California 90712

Mandatory Confirmation w/Mario Quintanar  
via email by 12/3/2019 @  
mario@bandemfg.com

## **Morning Seminar**

There is NO morning seminar for December, 2019.



# CSSSP

## California Society of Safety & Security Professionals Los Angeles County Chapter

Volume 121

December 2019

### **Morning Session Speaker**

There is NO morning seminar for this month.

### **New Meeting Location**

Black Angus Steakhouse  
5000 Candlewood Street  
Lakewood, CA 90712

### **Luncheon Speaker**

We will be having a presentation by Mr. Crist Wagner. Come and hear what we can do to be prepared for a fire at our home or work place.

### **Lunch Menu**

#### **Starters (1 item for 3 people)**

Three Cheese Garlic Bread  
Loaded Potato Skins  
Crispy Zucchini

Chicken Tenders (Honey-Sriracha, Chipole -  
Buffalo, or Original)  
Spinach Artichoke Dip

#### **Entrees Choices (choose one)**

6 oz. Center-cut Top Sirloin  
Grilled Chicken Breast  
Grilled Fresh Salmon

#### **Sidekicks**

Au Gratin Potatoes  
Fresh Broccoli w/Garlic Butter

**Salad is extra - \$2.99**

**Dessert is extra - \$6.99**

#### **Beverages**

Coffee/Tea/Lemonade/Soft Drink

Please email Mario of your attendance by  
Tuesday, December 3, 2019 at:  
mario@bandemfg.com

### **President's Message**

"Holiday Season"

Time for the holidays means time to be careful when decorating the Christmas tree, making sure electrical decoration lines aren't frail or worn out that can cause fires to your tree, and make sure that any real trees are watered properly so they don't dry up and become a fire hazards,

And when you're out Christmas shopping for gifts, it's always best to shop with a friend or relative for safety reasons and always park in well lighted areas next the entrances of the malls as possible. Always be looking out for strange people. Also please monitor your credit card usage when shopping during the holidays to ensure that you're not being over charged and whatnots.

I wish to thank everyone again for your vote of confidence for having me as this years' CSSSP President it really is an honor to serve as this year's president and I hope everyone has the very best of this year's holiday season.

Lastly, please come to this luncheon meeting in Hawaiian attire to celebrate our late founding leader for CSSSP.

Mario Quintanar  
President

## Do Your Workers Understand Their Training?

In order for your Health & Safety training to be effective, you must have clear communication with trainees. This goal may be hard to achieve with workers who speak English as a second language. However, the Occupational Safety and Health Administration (OSHA) says that an employer's responsibility to provide employees with information and training about safety and health hazards doesn't go away because an employee can't understand standard English-language training programs. When that is the case, employers must inform and train these workers in a language they can understand.

As a general matter, employers are expected to realize that if they customarily need to communicate work instructions or other workplace information to employees at a certain vocabulary level or in a language other than English, they will also need to provide training to employees in the same manner.

### Serious Training Violations

OSHA's training provisions contain a variety of specific requirements to ensure that employees are comprehending instruction. For example, standards covering lockout/tagout, respiratory protection, and bloodborne pathogens each require that employers take measures to ascertain the level to which the employee has comprehended the safety provisions.

In its instructions to inspectors, OSHA states, "If a reasonable person would conclude that the employer had not conveyed the training to its employees in a manner they were capable of understanding, then the violation may be cited as serious."

### Enhancing Comprehension

Although Spanish is the most common second language spoken in the United States, there

are many other languages ESL workers might speak, including:

- Chinese
- Arabic
- Vietnamese and Cambodian
- Various African languages
- Portuguese
- French

Take these steps to make sure your training message is understood by ESL workers.

- Speak slowly, explain fully, and repeat important points several times.
- Choose the simplest words and avoid technical jargon. If you must use technical terms, explain them in simple terms.
- Use a translator if appropriate.
- Demonstrate while you speak, and use visual aids, such as pictures and props, to supplement your words.
- Encourage participation. Be patient and help employees express their thoughts and questions.
- Have employees practice new skills during the training session so that you can see if they've understood.
- Use feedback to confirm comprehension. Allow extra time for questions.
- Provide handouts in the language(s) trainees speak and read.
- Follow up on the job to make sure that employees correctly apply what they learned.

The language barrier may be only part of the problem when training ESL workers. Cultural differences can also affect communication. In many foreign cultures, for example, older people are treated with great respect and deference, whereas in the more casual North American culture, older people might be treated with more familiarity. For example, older Hispanic workers might be offended if they are addressed by their first name, preferring to be called "Señor" or "Señora."

## Holiday Safety

With the holidays upon us, it's time to start thinking about spending quality time with family and friends, sharing meals together, pumpkin pie, reasons to be thankful, hot chocolate, fuzzy slippers and presents. Unfortunately, all this joy and happiness can come to a screeching halt as this is also the time in which the "bad guys" start to prey on people.

1. If you are carrying a **wallet**, keep it in a **front pocket**.
2. Be sure to **walk in well-lit, highly-traveled streets**...even during daytime hours. Never take shortcuts through parking lots or alleys.
3. If walking on a sidewalk near a street, **always walk facing the traffic** to avoid being surprised by someone in a vehicle.
4. If someone is walking behind you or approaching you and you are unsure of their intent, **make direct eye contact** with them to let the person know that you are aware, you see them and you are not a victim.
5. If you think you are **being followed**, abruptly **switch directions** or duck into a police station, fire station, hospital, business or public place and ask for help.

6. **In your cell phone contacts, program "ICE,"** which stands for "in case of emergency," linking it to a family member or friend...someone you trust the police, firemen or other authorities to call if you are unable to call for yourself.
7. **Program 9-1-1** into your direct dial feature of your cell phone.
8. Remember that **talking on your cell phone or listening to headphones** in public makes you **easy prey**.
9. **Change your walking routine** by planning different routes and take note of "safe places" you could go should something happen.
10. When approaching your home or vehicle, never fumble in your pocket, purse or bag for **keys**; have them in your hand prior to reaching the door.
11. When **approaching your parked car**, look and make sure no one is hiding in or around your vehicle, especially in the back seat.
12. When on **public transportation**, cover your jewelry. Turn stone rings toward the palm side of your hand.
13. **Keep your space:** intimate space = 0 to 1.5 feet; personal space = 1.5 to 4 feet; social space = 4 to 12 feet; and public space = 12 feet or more.

<p><b>Mario Quintanar</b> President /Programs B &amp; E Manufacturing, Inc. 714-898-2269 ext. 111 mario@bandemfg.com</p>	<p><b>Jennifer Press, RSSP, PP</b> Vice President/Raffle Chairperson Whole Foods Market 310-351-2085 jenniferpress@wholefoods.com</p>	<p><b>Dan Leiner, RSSP, PP</b> Treasurer CAL/OSHA Consultation Services 818-901-5754 danleiner@aol.com</p>
<p><b>Linda Hunter, RSSP, PP, FIAE</b> Secretary Safety Compliance Systems, LLC 949-357-5500 lhsafenet@aol.com</p>	<p><b>Joann Blayney, RSSP</b> Membership Chairperson Safety Dynamics Group 562-425-4886 jblayney@safetymdynamicsgroup.com</p>	<p><b>Jared Williamson, RSSP, PP</b> Seminar Chairperson 714-726-6170 jaredwilliamson9@msn.com</p>
<p><b>Stephanie Spann</b> University Liaison UCSD OTIEC 858-534-9272 sspann@ucsd.edu</p>	<p><b>Peter Gin, RSSP, PP, FIAE</b> Newsletter Editor Southern California Gas 909-322-1676 petergin@earthlink.net</p>	