



CSSSP

California Society of Safety & Security Professionals
Los Angeles County Chapter

Volume 103

October 2016

OCTOBER MORNING SEMINAR

We will not be having a morning seminar in October.

OCTOBER LUNCH MEETING – OCTOBER 7, 2016 AT 12:00 PM

BACK INJURIES AND WORKERS' COMPENSATION

We are happy to have one of our longtime members, and past CSSSP President, speak at our October lunch meeting. Mr. Michael Nicholas will be discussing back injuries and how these costly soft tissue injuries affect workers' compensation premiums. Mr. Nicholas is the Principal of [California Loss Control](#) and has broad experience as a licensed private investigator, certified safety and security director, and certified hazardous materials supervisor to solve clients' complex risk management issues with cost-effective solutions.

Before forming California Loss Control in 1989, he managed the loss control department for a large, statewide supermarket chain with 10,000 employees. As Senior Loss Control Consultant for Fremont Compensation Insurance Company, Mr. Nicholas supervised the company's largest accounts in three states.

He formerly served as President of the Southern California Chapter of the International Association of Safety and Security Professionals, the Southern California Chapter of the World Safety Association. Mr. Nicholas is also a long-standing member of the American Society of Safety Engineers.

We hope you can join us at:

Lakewood Country Club
3101 E. Carson Street
Lakewood, CA 90712

Our October menu will include:

- Mediterranean Salad
- Tomato Vodka Crusted Chicken
- Roasted Vegetables
- Cous Cous
- Amaretto Cake

Lunch payment may be made via the “Member Meeting Tickets” PayPal link on our chapter’s website at www.csssp.org/CSSSPTickets.html or you can pay by cash, check, or credit card at the meeting. Dan Leiner will be notified by PayPal if you make your purchase at our website, **otherwise RSVP to Dan Leiner at danleiner@aol.com or 323-215-7025 by Tuesday, October 4, 2016.**

PRESIDENT’S MESSAGE

I’d like to thank our August guest speaker, Michael Vanags, who provided us with an outstanding overview of what we should know about active shooter events. Did you know that most active shooters plan the attack and have told people of their plan? We also learned that many local police departments will come to your workplace to perform a threat assessment allowing you to implement their suggestions to reduce the risk of an active shooter event.

I’ve been promising to send our members a short, online, anonymous survey for the past few months. I promise it will go out by email within the next couple weeks. I would encourage you to participate in this short survey. Some changes we are considering, which we’d like your opinion, include changing our lunch meetings to breakfast meetings, which would take up less of your workday than the current block of time in the middle of the day. We’re also like to know if you’re happy with the location of our meetings, the cost of lunch, the quality of our speakers, and if our speakers speak long enough. Your input will help shape the future of the CSSSP.

We are looking for future Board members; if you have any interest in getting more involved please let me know. If you’re interested in being one of our speakers or know of a great speaker, let me know. This month we have one of our very own members, Mike Nicholas, as our lunch speaker. As always, we can always use donations for our raffles; we’ll even provide you with a receipt for a tax deduction.

I hope you can join us at our October 7th meeting.

Dan Leiner
Chapter President

SAFETY & HEALTH HIGHLIGHT – PERSONAL PROTECTIVE EQUIPMENT (PPE)



In April 2011, Cal/OSHA adopted new subsection (f) to Title 8, California Code of Regulations, Section 3380, [Personal Protective Devices](#). This subsection requires employers who have employees who wear eye, head, hand, and/or foot protection to perform a hazard assessment and to document how this equipment was selected.

First, employers must assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment (PPE). If such hazards are present, or likely to be present, the employer will need to select, and have each affected employee use, the types of PPE that will protect the employee from the hazards identified in the hazard assessment and communicate this information to each affected employee.



Unfortunately, one size does not always fit all. Employers must select PPE that properly fits each affected employee. This means employers may need to provide PPE options to their employees. Comfortably fitting PPE is more likely to be worn. Once employees start using the PPE, if it becomes defective or damaged it must be replaced.

After performing the workplace hazard assessment, the employer must document the assessment through a written certification that identifies:

- The workplace evaluated;
- The person certifying that the evaluation has been performed;
- The date(s) of the hazard assessment; and,
- The document as a certification of hazard assessment.

Each affected employee must be trained and be able to demonstrate an understanding of the training and the ability to use PPE properly, before being allowed to perform work requiring the use of PPE. The training must include at least the following:

- When PPE is necessary;
- What PPE is necessary;
- How to properly don, doff, adjust, and wear PPE;
- The limitations of the PPE; and,

- The proper care, maintenance, useful life and disposal of the PPE.

If the employer has reason to believe that an employee who has been trained does not have the understanding and skill to use the PPE, the employee must be retrained.

Lastly, employers must verify that each affected employee has received and understood the required training through a written certification that contains the name of each employee trained, the date(s) of training, and that identifies the subject of the certification.

SECURITY HIGHLIGHT

If you have not addressed security in your workplace, this simple [checklist](#) posted online by the [League of Minnesota Cities](#) is a good place to start your evaluation. Once you establish what needs to be done, then you can develop an action plan to implement your security program.

Workplace Security Checklist		
Facility:		
Address/Work Location:		
Assessment Done By:		
Date of Assessment:		
Security Control Plan		
Has a Security Control Plan been developed?	Yes ___	No ___
If yes, is it in writing?	Yes ___	No ___
If yes, does it include:		
A. A Policy Statement	Yes ___	No ___
B. Evaluation of work areas	Yes ___	No ___
C. Identification of control methods considered:		
1. Engineering Controls	Yes ___	No ___
2. Work Practice Controls	Yes ___	No ___
D. Training	Yes ___	No ___
E. Evacuation and Floor Plan	Yes ___	No ___
Is the Security Control Plan accessible to all employees?	Yes ___	No ___

BOARD MEMBERS

<p>Dan Leiner, RSSP, PP President /Programs CAL/OSHA Consultation 818-901-5754 danleiner@aol.com</p>	<p>Jennifer Keena, RSSP President Elect/Raffle Co-Chair Whole Foods Market 310-351-2805 jennifer.keena@wholefoods.com</p>	<p>Hassan Adan, RSSP Vice President /Raffle Co-Chair CAL/OSHA 818-266-6355 hassanbadmax@yahoo.com</p>
<p>Linda Hunter, RSSP, PP, FIAE Secretary/Webmaster Safety Compliance Systems, LLC 949-357-5500 lhsafenet@aol.com</p>	<p>Vacant Treasurer/Seminar Chairperson General Safety Services 323-258-2771 otoole47@roadrunner.com</p>	<p>Peter Gin, RSSP, PP, FIAE Newsletter Editor Southern California Gas 909-322-1676 petergin@earthlink.net</p>
<p>Joann Blayney, RSSP Membership Chairperson Safety Dynamics Group 562-425-4886 jblayney@safetymotion.com</p>	<p>Robert Fernandez, RSSP, PP Past President/Awards/Nominating OTI - UCSD 909-622-7573 rfernandez@ucsd.edu</p>	<p>Jared Williamson, RSSP, PP Seminar Co-Chairperson 714-726-6170 jaredwilliamson9@msn.com</p>
<p>Stephanie Spann University Liaison UCSD OTIEC 858-534-9272 sspann@ucsd.edu</p>	<p>Hal Lindsey, RSSP Government Affairs 661-336-8442 hall@dusi1.com</p>	<p>Michael Nicholas, RSSP, PP Placement Chairperson California Loss Control 909-985-7770 mnicholas@californialosscontrol.net</p>
<p>Mark Pisani, RSSP, PP Oversight Committee Chairperson Cal/OSHA 626-471-9122 mpisani@dir.ca.gov</p>		<p>Violet Pisani, RSSP Cal/OSHA Update Cal/OSHA Consultation 818-901-5754 vpisani@dir.ca.gov</p>

CSSSP – Los Angeles Chapter
2272 Colorado Boulevard, Suite 1368
Los Angeles, CA 90041
(323) 258 – 2771
www.csssp.org
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