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February 6, 2004 LUNCH MEETING

12 Noon

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CSSSP

California Society of Safety & Security Professionals

Volume 27

Los Angeles County Chapter

February 2004

February Speaker

Captain Ernesto Ojeda of the Los Angeles City Fire Department. He is currently assigned to the Urban Search And Rescue Rig at Fire Station 88. This assignment is dispatched to all technical rescues in the city including Trench Rescues, Permit Confined Space Rescues, Swiftwater Rescues, Rope Rescues, Building Collapses and a variety of other runs.

Currently he is the Co-chair of the California Office of Emergency Services Urban Search And Rescue Training Committee. He is also the FEMA DHS National Chairman for the Urban Search And Rescue Training Working Group.

Ernesto has had articles, manuals and rescue booklets published. He is the Co-author of the FEMA DHS Safety Officer course. He has made numerous presentations at the National Association of Search And Rescue annual conventions on a variety of Technical Rescue subjects. Ernesto was awarded the Higgins and Langley Annual National award for contributions to the Swiftwater rescue field. Additionally, he has taught around the world and received a variety of awards.

December Speaker

Mr. Harlen "Lamb" Lambert of All States K-9 Patrol/Explosives & Drug Detection. Mr. Lambert has over 3 decades of combined experience in Law Enforcement and Security. He covered the subject on the use of trained police dogs in detection and other uses related in crime prevention and security.

Membership Update

Members who didn't pay their membership dues have been dropped from the master membership roster.

New Members

Simone Vu
Raymond Cox

Brian Cullen
John K. Miksad

President's Message

Hello fellow members,

A special thank you to Mr. Harlen "Lamb" Lambert of All States K-9 Patrol/Explosives & Drug Detection for his presentation at our last meeting. His demonstration using trained police dogs in detection and other uses related in crime prevention and security was very informative. Those of us who attended the meeting enjoyed the interaction with the dogs. The presentation was well received and the question & answer portion addressed some concerns of our members. Thank you again Harlen "Lamb" Lambert.

A big gratitude of thanks goes to Byron Jamerson for updating our web site (www.csssp.cqm). The web site is a constant evolving work in progress. If you have not seen the new format, take a look, it's fantastic. The web site has the capability of linking to our sponsors web sites. If your company is interested in being a sponsor with your company's web site link on our web page, contact John O'Toole for the details. Thanks again Byron.

The Chapter Training Institute will be offering a seminar for the Associate Risk Manager (ARM) exam in the very near future, the details are still being worked out. The seminars provided by the Chapter Training Institute will be offered to our membership at no charge. If there are sponsors who would like to offer their services or offer financial support for seminars through the Chapter Training Institute, contact John O'Toole. Just a reminder, CSSSP now has a status of 7-C-6 Tax Exempt Organization from the Internal Revenue Service (IRS) which means the Chapter can receive donations.

The Chapter is always in need of donations for the raffle, as well as corporate sponsorships. All proceeds go to the Chapter scholarship fund. The donations are a full IRS deduction for the donor.

Fred Garcia

ASSE Offers Security Tips

The American Society of Safety Engineers (ASSE) offers the following checklist for employers on how to increase workplace safety and security during a time of crisis. All items on the list may not be relevant in all workplaces. But ASSE believes the tips may provide guidance for preparing a safe and secure working environment.

- Reassure employees that safety measures are being taken for their protection.
- Report unusual or suspicious activity or strangers in or near facility areas to the authorities.
- Urge employees and their families to be aware of their surroundings.
- Moving outdoor activities indoors.
- Increase security and surveillance activities and outdoor lighting, and check IDs of those entering the building.
- Update and review with employees the company emergency response plan.
- Ensure all current local, state and federal emergency service numbers, as well as updated employee emergency contact information, are readily available.
- Upgrade the in-house emergency services capability to 40-hour First Responder or Emergency Medical Technician-B.
- Engage an employee assistance provider (EAP) to counsel employees and their families on any stress, anxiety, fear and/or depression.
- Share your emergency response plan with local businesses and municipalities to help coordinate incident relief efforts.
- Communicate with employees about current events (e.g., have round-the-clock TV and/or radio news available for them to watch or listen to on breaks).
- Cooperate fully with the authorities.

California Law Will Make It Easier for Workers to Sue Their Employers

A new California law that took effect January 1, 2004, will make it easier for employees to sue businesses over certain employment matters. Under Senate Bill 796 (SB 796), California employees now have the right to take employers to court over Labor Code violations such as safety, working conditions, overtime pay, and wages. Employees have long been able to sue over issues like sexual or racial discrimination and wrongful termination.

The law, which, not surprisingly, was opposed by many business and employer groups, is titled The Labor Code Private Attorneys General Act of 2004. It states that actions may be brought for any violation of the Labor Code that provides for a civil penalty through the state's Labor and Workforce development Agency, or any of its subdivisions.

One of the complaints expressed by business groups is that the law refers to "aggrieved employees," and does not require that an actual injury be involved, they say.

The business community is also concerned about potentially catastrophic damages for violations. The calculation described in the bill is based on the number of aggrieved employees, times the number of pay periods during which the violation occurred, times the fine provided in the law, plus attorney's fees and costs. Half the fine goes into the state's general fund, a quarter goes to the employee who filed the lawsuit, and a quarter is paid into a labor education fund.

SB 796 includes language explaining that it is not intended to change state workers' compensation provisions.

OSHA Posts Revised OSHA 300 Log

The revised OSHA 300 log is now available on OSHA's website at www.osha.gov. The forms, which are required for employers to use in recording injuries and illnesses, have changed in several important ways for 2004.

Foremost among the changes is the addition of an occupational hearing loss column to OSHA 300 log. Other changes include: "days away from work" column now comes before the days "on job transfer or restriction" more clear formulas for calculating incidence rates new recording criteria for occupational hearing loss in the "Overview" section; more prominent column heading "Classify the Case" to make it clear that employers should mark only one selection among the four columns offered.

Employers must begin to use the new OSHA Form 300 on January 1, 2004. The new form has the date of revision (rev. 1/2004) located on the form next to the form number.

The new 300A form that includes the hearing loss column should be used to post in February 2005.

OSHA Lists Most Frequently Violated Standards

In scanning the massive printout of violations just issued by OSHA, the most frequently cited standard for General Industry for fiscal year 2003 came as no surprise. Once again, it was:

1. **Hazard Communication** (1910.1200), with 7,009 violations and \$1,327,425 in penalties. This was up from 6,951 violations in fiscal year 2002, which had \$1.24 million in adjusted penalties.
2. **Control of Hazardous Energy, Lockout/Tagout** (1910.147) moves up a slot with 4,681 violations and \$4,209,707 in penalties.
3. **Respiratory Protection** (1910.134) was down one place from last year with 4,130 violations and \$1,216,059 in penalties.
4. **General Requirements for Machines** (1910.212) had 3,495 violations and \$3,783,595 in penalties and switched places with:
5. **Electrical: Wiring Methods, Components, and Equipment for General Use** (1910.305) with 3,211 violations and \$1,312,460 in penalties.
6. **Powered Industrial Trucks** (1910.178) 2,858 violations and \$1,788,139 in penalties.
7. **Bloodborne Pathogens** (1910.1030) up from 9th place, with 2,508 violations and \$1,272,355 in penalties.
8. **Electrical Systems Design, General Requirements** (1910.303), with 2,303 violations and \$1,293,720 in penalties.
9. **Mechanical Power-Transmission Apparatus** (1910.219) - 2,281 violations and \$1,149,325 in penalties.
10. **Personal Protective Equipment General Requirements** (1910.132), with 1,883 violations and \$1,313,152 in penalties.

Numbers 6 and 10 held the same rank as last year, while 7, 8, and 9 switched around in between.

The top 10 most violated standards in the **Construction Industry** for fiscal 2003 were:

1. **General Requirements for All Types of Scaffolding** (1926.451) - 9,476 violations and \$9,130,285 in penalties. Actually, this was the most frequently violated OSHA standard overall, surpassing the number of general industry citations for Hazard Communication.
2. **Fall Protection: Scope/Applications/Definitions** (1926.501) - 5,870 violations and \$7,761,302 in penalties.
3. **Excavations, General Requirements** (1926.65 1) - 2,121 violations and \$3,283,476 in penalties.
4. **Ladders** (1926. 1053) - 2,063 violations and \$1,069,501 in penalties.
5. **Electrical Wiring Methods, Components & Equipment, General** (1926.405) - 1,529 violations and \$443,116 in penalties.
6. **Excavations, Requirements for Protective Systems** (1926.652) - 1,505 violations and \$4,870,057 in penalties.
7. **Head Protection** (1926.100) - 1,474 violations and \$927,020 in penalties.
8. **Construction, General Safety & Health Provisions** (1926.020) - 1,454 violations and \$1,481,562 in penalties.
9. **Manually Propelled Mobile Ladder Stands & Scaffolds** (1926.453) - 1,420 violations and \$1,186,844 in penalties.
10. **Fall Protection, Training Requirements** (1926.503) - 1,356 violations and \$687,732 in penalties.