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**February 6, 2003 LUNCH MEETING**

**12 Noon**

**Crystal Park Casino & Hotel  
123 E. Artesia Blvd. Compton, CA  
90220**

**Hotel Phone: (800) 717 – 1000  
Confirmation w/John O'Toole  
At (323) 258 – 2771**

**91 Freeway to Alameda Avenue Exit**

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# CSSSP

California Society of Safety & Security Professionals

Volume 21

Los Angeles County Chapter

February 2003

## ***February Speaker***

Mr. Byron Jamerson, Jr. will be speaking on "Terrorist Violence in the Workplace". Here is the outline of his topic.

- I. Overview of perceptions vs. reality of Violence in the Workplace.
- II. Prevention
  - A. Workplace Security Hazard Programs
  - B. Legal Standards vs. Probable Liabilities
  - C. Risk Assessments and Assault
  - D. Classifications Paradigms
- III. Preparation
  - A. Terrorism as it relates to today's Workplace Environment
  - B. Incident Deterrent Procedures
  - C. Problematic Suspended or Discharged Employees
  - D. Prioritizing Critical areas of Exposure
- IV. Recovery/Reaction
  - A. Investigative Response
  - B. Psychological factors for affected employees
  - C. Physical factors involving the employees

## ***December Speaker***

Mr. Patrick Moffett is with Environmental Management & Engineering, Inc. He spoke on "Mold Awareness in the Work Environment."

## ***President's Message***

What a busy few months we've had! I hope everyone has recovered from the holidays. As each of us continues our efforts in safety and security, I challenge each of you to look for opportunities to improve on them.

Our nation is on the verge of war; let's remember those that are serving in the military forces on our behalf and for providing protection for our freedom.

We have gotten a new website for our organization. Please take a moment and visit us at: [www.csssp.com](http://www.csssp.com).

Peter Gin  
President

## ***Corporate Membership***

To be a Corporate member, your Company can be a sponsor to the scholarship fund for a minimum \$50.00 donation. Contact Carleton Cronin, Associate Director of CSSSP Training Institute at (323) 258 - 2771

## ***Prize Winners***

Vincent Takas art painting – Jose Rodriguez  
Pierre Cardin Pen & Pencil Set – Vincent Takas

Fast & Furious video – Jim Shely

The Mummy video – Peter Gin

Mickey Mouse Poncho – Byron Jamerson, Jr.

Large Green Stuffy – Marjorie Del Toro

## ***New Members***

Brian Henry Nelson

John W. Sterritt

## **CSU, Dominguez Hills**

The new class schedule for the upcoming quarter is posted on our website. Please visit the website and find out more about the classes, cost and location of the classes. Our website is: [www.csssp.com](http://www.csssp.com).

### **Joshua Casey**

Joshua Casey – one of our Corporate Sponsors has the following courses available. Call (714) 245 – 9440 for additional information, registration and pricing information.

Classes are available for on-site training. These include Environmental Health & Safety Topics, Human Resources Topics, and Professional Development Topics.

### **Safety Dynamics Group**

Safety Dynamics Group (formerly COMCO Safety) is a full-service occupational safety and health consulting and training firm with over 23 years experience in the field of OSHA regulatory compliance. We are experts in assisting companies in the development and implementation of comprehensive safety programs, policies and workplace procedures. Our programs include, HAZWOPER (CSTI), CPR/FA, Forklift, Confined Space, Site Safety Audits, Written Programs and Compliance Consultation. Call (562) 981-5335 or visit them at: [www.safetydynamicsgroup.com](http://www.safetydynamicsgroup.com)

### **National Safety Council**

The Greater Los Angeles Chapter National Safety Council Training Institute will be offering the following courses over the next two months. You can sign-up by calling (213) 385-6461.

## **Upcoming Events!**

### **February 4, 2003**

Communications Skills for a Safe and Productive and Profitable Workplace  
GM Training Center  
1105 Riverside Drive  
Burbank, California

Mr. John W. Drebing, Jr., C. Ht., CSP  
(Certified Speaking Professional)  
National Safety Council Members - \$195.00  
Non-members - \$225.00  
Contact NSC – Los Angeles Chapter to register at (213) 385 – 6461  
Register early to assure a spot at this meeting.

### **March 19, 2003**

Safety Expo & Conference  
Hilton, Costa Mesa, 3050 Bristol Street, Costa Mesa, CA 92626

Registration forms & program info available online: <http://www.ocasse.com>

PDC / Breakfast / Lunch / Expo - \$150 (ASSE members)/\$175 (non-members)

Lunch & Lunch Presentation / Expo Only - \$30 (ASSE members)/\$35 (nonmembers)

Safety Expo Only - FREE (does not include food, parking, or breakout sessions)

multi-track educational sessions - dozens of safety exhibitors - networking - continuing education

(Cal/OSHA, Crisis Management & Communications, Toxic Mold, Construction Site Liability, EHS Networking, Ergonomics, and Dynamic EHS Training Techniques)

For more information or if interested in exhibiting, contact Phil Combest at (714) 731-8444.

## Sell your solutions

You may come up with the best safety solution ever, but if you can't sell it to management, it will never be implemented. When recommendations are not acted upon, it is often because the manager does not have enough information to make a decision and therefore doesn't act right away. To speed up the process and improve your approval rate, you must learn to anticipate the questions that your manager must answer in order to sign off on the requested change. The more pertinent information included, the higher the odds are for approval.

### Answer five key questions

Once you have decided to present a recommendation for some kind of change, you should research and have answers to the following five questions:

- 1. What exactly is the problem (surface and root)?**
  - Hazardous condition, unsafe practice.
  - Inadequate policies, procedures, rules.
- 2. What is the history of the problem? Any similar accidents in the past?**
  - What were the direct costs?
  - What were the unbudgeted costs, and what caused them?
- 3. What options that would correct the problem? Include at least three. These options must address the hazards and the exposures.**
  - Low/high cost solutions that eliminate the problem now/soon.
  - Low/high cost solutions that reduce the problem now/soon.
  - What are the advantages and disadvantages of each solution?
- 4. Who is the decision maker? Who can approve, authorize, and act on the corrective measure and when can it be carried out once approved?**
  - What are possible objections the decision maker might raise?
  - What arguments are most likely to be successful against those objections?

## 5. What will be gained (the benefits) by approving the recommendation and what is the predictable result (costs) if not approved?

- Estimate costs of corrective action.
- Review employer obligations under administrative law.
- Address probability and severity
- Estimate insured and uninsured costs if corrective action not taken.
- Discuss the "message" sent to the workforce as a result of action or inaction.

## Employer penalties for not reporting accidents to Cal/OSHA

Any employer who fails to report a fatal injury or the serious injury or illness of an employee to Cal/OSHA within eight hours of its occurrence now faces a minimum penalty of \$5,000. Provisions of Assembly Bill (AB) 2837 include the substantial increase in penalties -- up from \$500 -- for employers who don't report. A serious injury or illness is defined as amputation of a member of the body, disfigurement, or in-patient hospitalization for more than 24 hours for other than observation. Employers must report the name and location of the injured person, the nature of the injury or illness, a description of the accident including its time and date, the employer's name, address and telephone number and other relevant information to the nearest Cal/OSHA office by phone or fax within eight hours. AB 2837 also provides that an employer, officer, management official, or supervisor who knowingly fails to report a death to Cal/OSHA or knowingly induces another to do so is guilty of a misdemeanor and will face a penalty of up to one year in jail, a fine of up to \$15,000, or both. If the violator is a corporation or a limited liability company, the fine could be up to \$150,000. See the [notice](#) on Cal/OSHA's Web site for details.