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October 4, 2002 LUNCH MEETING

12 Noon

**Crystal Park Casino & Hotel
123 E. Artesia Blvd. Compton, CA
90220**

**Hotel Phone: (800) 717 – 1000
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At (323) 258 – 2771**

91 Freeway to Alameda Avenue Exit

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CSSSP

California Society of Safety & Security Professionals

Volume 19

Los Angeles County Chapter

October 2002

October's Speaker

Ms. Chris M. Wright is the President and CEO of the Wright Group, a firm specializing in all aspects of investigations. She has 25 years of hands on experience in business-related investigations, background investigations, and fraud in the work environment. She will speak on pre-employment screening, hiring to prevent violence and pre employment screening.
August Speaker

August's Speaker

Mr. Warren Etchells who has recently retired from the Bureau of Investigations (BOI), Cal/OSHA as their Senior Investigator. He covered the role played by the BOI when investigating serious injuries and fatalities in the work place.

Prize Winners

Blue Organizer – Ray Baur & Dr. Margaret Gordon
The Musketeer video – Bud Henderson & Chike Nwokike
3 Vincent Takas art paintings – Chuck Merriam & Don Christian
Folder Organizer – Bud Henderson
Pierre Cardin Pen & Pencil Set – Gary Robinson

New Members

Chris M. Wright	Thomas Hawks
Byron M. Jamerson	Sherri G. Venegas
Laura A. Rodehaver	Charles P. Garcia
Robert P. Marinelli, Jr.	

President's Message

As we all continue to take time to reflect on the past year since the 9/11 incident. I hope that each of you and your family are making the extra effort to hold and share each day with a new meaning. We cannot not let our guard down and must continue the effort to maintain our freedom and be proud to be an American.

When you see or have the opportunity to come in contact with the local firemen or peace officer - express your gratitude to these men and women.

Please call me at (213) 689 – 4203 or email me at: petergin@earthlink.net with your ideas and suggestions you have to enhance our organization.

Peter Gin
President

Corporate Membership

To be a Corporate member, your Company can be a sponsor to the scholarship fund for a minimum \$50.00 donation. Contact Carleton Cronin, Associate Director of CSSSP Training Institute at (323) 258 - 2771

CSU, Dominguez Hills

The new class schedule for the upcoming quarter is posted on our website. Please visit the website and find out more about the classes, cost and location of the classes. Our website is: www.gegoux.com/csssp/.

Joshua Casey

Joshua Casey – one of our Corporate Sponsors has the following courses available. Call (714) 245 – 9440 for additional information, registration and pricing information.

Classes are available for on-site training. These include Environmental Health & Safety Topics, Human Resources Topics, and Professional Development Topics.

National Safety Council

The Greater Los Angeles Chapter National Safety Council Training Institute will be offering the following courses over the next two months. You can sign-up by calling (213) 385-6461.

Attention All Members

If you currently receive this in the mail, please send an e-mail to: petergin@earthlink.net. I will add you to our electronic mailing. Our organization appreciates your consideration to help save postage expenses.

UL revises GFCI safety standards

Underwriters Laboratories Inc. (UL) is issuing revisions to UL 943, its *Standard for Safety for Ground Fault Circuit Interrupters* (GFCIs). A GFCI monitors the electricity flowing in and out of a product. If the electricity flowing through the product differs even slightly from that returning to the circuit, the GFCI will quickly shut off the current, reducing the chance of an electrical mishap or injury.

GFCIs have made an enormous difference to consumer safety. GFCIs contain electronics, much like computers. They can be subject to damage from power surges, radio signals and

other sources that can go unnoticed. As a result, UL is revising the Standard and adding requirements to ensure that GFCIs are more resistant to field conditions.

Six revisions to the UL requirements for the GFCI have been drafted and will become effective January 2003. They include:

- A more stringent voltage surge test to ensure the GFCI can handle a higher surge current.
- A new corrosion test to demonstrate greater immunity to moist conditions.
- An operating test to verify that proper operation of the GFCI cannot be prevented by manipulation of the GFCI controls.
- A reverse line-load miswire test that requires the GFCI to trip when miswired.
- An abnormal over voltage test that requires the GFCI not become a fire or shock hazard during extreme over voltage conditions.
- Increased requirement for GFCI to operate properly after exposure to conducted radio frequencies.

Overcome the 10 Top Leadership Mistakes

EHS professionals who want to be leaders in their companies may have read articles or attended seminars on how to be good leaders. They have learned all of the things to do, but may not have been told what not to do.

Robert Pater, MA, managing director of Strategic Safety Associates in Portland, Ore., told attendees at June's American Society of Safety Engineers Professional Development Conference in Anaheim, Calif., that they need to overcome the top 10 leadership mistakes.

1. Weaker leaders have tunnel vision and do not see that safety, productivity and morale are interdependent and mutually important to organizational strength. Proclaiming safety as No. 1 can result in lost credibility and others looking for opportunities to catch you in a mixed message.

2. Ineffective leaders allow "false pride" to get in the way of their work. They have a problem letting go of tasks and delegating to others.

3. Weaker leaders forget to treat themselves as a leadership resource. You are your ultimate resource as a leader. It's essential to control your own attitude, level of commitment, stress management and personal motivation.

4. Poor leaders create resistance to tempting to Institute. Pressing too hard for change can backfire, resulting in push-back to improvements; even those originally requested by the "resisters." Backing off or using a different approach often works better than blindly pressing on or attempting to overpower objections.

5. Ineffective leaders unyieldingly stick to preset plans. In a world of swirling change, objectives set even months ago may no longer be relevant, as other issues become more important. Strategic leaders continually monitor the shifting of significant forces that affect performance and adapt their plans and actions to maximize success.

6. Weaker leaders lose contact with a full range of the people they serve. All safety leaders have multiple "clients" line staff, supervisors, mid-managers, senior managers, union representatives and the professional staff of other departments. It's essential to stay in close touch with the concerns,

fears and interests of all those you serve.

7. Non-strategic leaders forget that everything they do, as well as everything they do not do, sends messages. People watch what is ignored and what gets attention, who gets disciplined and who does not. Wise leaders know that they are always setting precedent by what they do as well as do not do.

8. Weaker leaders allow fear to control their actions. Unmanaged fear often results in failure to consider new paths or take critical risks (fear of uncontrolled consequences). Fear is also a significant obstacle to delegating work.

9. Non-strategic leaders engage in "either-or" thinking. Too often, some safety professionals have an unrealistic "either-or" approach to injuries. Workers are seen to either be injured/disabled or to be OK. Employees, however, may be nursing ongoing pain or minor injuries, doing the best job they can while favoring parts of their body. The wise safety professional will make use of this to help promote, not demote, safety. These leaders design programs that acknowledge the real state of their workers, motivate them accordingly and monitor success based upon measures that go beyond OSHA log changes.

10. Ineffective leaders fight, rather than employ, human nature. The strongest leaders accept and utilize natural forces of motivation, competition, skepticism, limits of attention, habit formation, desire for control and self-protection. For example, focusing on saving the company workers' compensation dollars may motivate managers but is unlikely to positively affect most line staff (unless they realize a direct and tangible benefit from heightened profits).

(Excerpted from Occupational Hazards magazine)